



Wright Broadcasting Systems
 10040 HWY 54
 Weatherford, OK 73096
 580-772-5939

KWEY FM - Clinton, OK
 KWEY AM - Weatherford, OK

KCLI FM - Cordell, OK
 KCLI AM - Clinton, OK

KKZU FM - Sayre, OK

A. Full-Time Vacancies Filled During the Past Year

1. Job Title: Account Executive/Sales	1. Date Filled: 2/6/2025
2. Job Title: Account Executive/Sales	2. Date Filled: 3/3/2025
3. Job Title: Receptionist	3. Date Filled: 6/9/2025
4. Job Title: Video Operations Director	4. Date Filled: 6/16/2025
5. Job Title: Account Executive/Sales	5. Date Filled: 9/30/2025
6. Job Title: Account Executive/Sales	6. Date Filled: 11/10/2025

B. Recruitment/Referral Sources Used to Seek Candidates for Each

1. Job Title: Account Executive/Sales		1. Date Filled: 2/6/2025		
Source	Contact Person	Address	Phone #	Referred Person Hired
Wright Wradio	Heston Wright	10040 HWY 54; W'ford OK 73096	580-772-5939	3
Oklahoma Job Match	Web Based	okjobmatch.com		0
In-house Posting	Tracey Bell	10040 HWY 54; W'ford OK 73096	580-772-5939	0
ALL ACCESS	Web Based	Web based job listing	allaccess.com	0
Facebook	Web Based	facebook		0
Western Technology	Sarah Hirshman	2605 E. Main; Weatherford, Ok. 73096	580-774-0224	0
Referral Source	WBS Employee	10040 HWY 54; W'ford OK 73096	580-772-5939	1

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STAA	Jon Chelesnik	Web based job listing	949-648-7822	0
West Ok Weekly	Chad Gray	10040 HWY 54; W'ford OK 73096	580-772-5939	0
2. Job Title: Account Executive/Sales WestOK Weekly				
2. Date Filled: 3/3/2025				
Source	Contact Person	Address	Phone #	Referred Person Hired
Wright Wradio	Heston Wright	10040 HWY 54; W'ford OK 73096	580-772-5939	0
Oklahoma Job Match	Web Based	okjobmatch.com		0
Oklahoma Association of Broadcasters	Vance Harrison	6520 N. Western, Ste 104; OKC 73116	405-848-0771	0
In-house Posting	Tracey Bell	10040 HWY 54; W'ford OK 73096	580-772-1201	0
Referral Source	WBS Employee	10040 HWY 54; W'ford OK 73096	580-772-5939	1
West Ok Weekly	Chad Gray	10040 HWY 54; W'ford OK 73096	580-772-5939	0
ALL ACCESS	Web Based	Web based job listing	allaccess.com	0
Facebook	Web Based	facebook		1
3. Job Title: Receptionist				
3. Date Filled: 6/9/2025				
Source	Contact Person	Address	Phone #	Referred Person Hired
Wright Wradio	Heston Wright	10040 HWY 54; W'ford OK 73096	580-772-5939	3
Oklahoma Job Match	Web Based	okjobmatch.com		0
Clinton Chamber	Julie Caldwell	101 S. 4th Street, Clinton, OK 73601	5802-323-2222	0
In-house Posting	Tracey Bell	10040 HWY 54; W'ford OK 73096	580-772-1201	0
Elk City Chamber	Susie Cupp	102 S. Main, Elk City, OK, 73644	580-225-0207	0
Facebook	Web Based	facebook	949-648-7822	1

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West Ok Weekly	Chad Gray	10040 HWY 54; W'ford OK 73096	580-772-5939	0
Referral Source	WBS Employee	10040 HWY 54; W'ford OK 73096	580-772-5939	1
SWOSU	Heather Hummel	100 Campus Dr; W'ford, OK 73096	580-772-3233	0
Western Technology	Sarah Hirshman	2605 E. Main; Weatherford, Ok. 73096	580-774-0224	0

4. Job Title: Video Operation Director

4. Date Filled: 6/16/2025

Source	Contact Person	Address	Phone #	Referred Person Hired
Wright Wradio	Heston Wright	10040 HWY 54; W'ford OK 73096	580-772-5939	2
Oklahoma Job Match	Web Based	okjobmatch.com		0
Oklahoma Association of Broadcasters	Vance Harrison	6520 N. Western, Ste 104; OKC 73116	405-848-0771	0
In-house Posting	Tracey Bell	10040 HWY 54; W'ford OK 73096	580-772-1201	2
Sports Talent Agency of America	Jon Chelesnik	jon@staatalent.com	949-648-7822	0
West Ok Weekly	Chad Gray	10040 HWY 54; W'ford OK 73096	580-772-5939	1
Referral Source	WBS Employee	10040 HWY 54; W'ford OK 73096	580-772-5939	1
ALL ACCESS	Web Based	Web based job listing	allaccess.com	0

5. Job Title: Account Executive/Sales

5. Date Filled: 9/30/2025

Source	Contact Person	Address	Phone #	Referred Person Hired
Wright Wradio	Heston Wright	10040 HWY 54; W'ford OK 73096	580-772-5939	2
Oklahoma Job Match	Web Based	okjobmatch.com		0
Oklahoma Association of Broadcasters	Vance Harrison	6520 N. Western, Ste 104; OKC 73116	405-848-0771	0
In-house Posting	Tracey Bell	10040 HWY 54; W'ford OK 73096	580-772-1201	0

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SWOSU	Heather Hummel	100 Campus Dr; W'ford, OK 73096	580-772-3233	0
Sports Talent Agency of America	Jon Chelesnik	jon@staatalent.com	949-648-7822	0
West Ok Weekly	Chad Gray	10040 HWY 54; W'ford OK 73096	580-772-5939	0
Referral Source	WBS Employee	10040 HWY 54; W'ford OK 73096	580-772-5939	2
Clinton Chamber	Julie Caldwell	101 S. 4th, Clinton, OK 73601	580-323-2222	0
ALL ACCESS	Web Based	Web based job listing	allaccess.com	0
6. Job Title: Account Executive/Sales				
6. Date Filled: 11/10/2025				
Source	Contact Person	Address	Phone #	Referred Person Hired
Wright Wradio	Heston Wright	10040 HWY 54; W'ford OK 73096	580-772-5939	2
Oklahoma Job Match	Web Based	okjobmatch.com		0
Clinton Chamber	Julie Caldwell	101 S. 4th, Clinton, OK 73601	580-323-2222	0
In-house Posting	Tracey Bell	10040 HWY 54; W'ford OK 73096	580-772-1201	0
SWOSU	Heather Hummel	100 Campus Dr; W'ford, OK 73096	580-772-3233	0
Sports Talent Agency of America	Jon Chelesnik	jon@staatalent.com	949-648-7822	0
West Ok Weekly	Chad Gray	10040 HWY 54; W'ford OK 73096	580-772-5939	0
Referral Source	WBS Employee	10040 HWY 54; W'ford OK 73096	580-772-5939	2
Facebook	Web Based	facebook		0
ALL ACCESS	Web Based	Web based job listing	allaccess.com	0
C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled = 12				
Referral Source	Contact Person	Address	Phone #	# of Interviewees Referred
Wright Wradio	Heston Wright	10040 HWY 54; W'ford OK 73096	580-772-5939	12

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Facebook	Web Based	facebook		2
Western Technology	Sarah Hirshman	2605 E. Main; Weatherford, Ok. 73096	580-774-0224	0
OklahomaJob-link.com	Web Based	Web based job listing		0
In-house Posting	Tracey Bell	10040 HWY 54; W'ford OK 73096	580-772-5939	2
OAB	Vance Harrison	6520 N. Western, Ste 104; OKC 73116	405-848-0771	0
WOKHR	Marsha Morris	mmorris@westtech.edu	580-774-0240	0
Referral Source	Wright Wradio	10040 HWY 54; W'ford OK 73096	580-772-5939	8
EEO Notifications		e-mail list		0
SWOSU	Heather Hummel	100 Campus Dr; W'ford, OK 73096	580-772-3233	0
WestOK Weekly	Heston Wright	10040 HWY 54; Weatherford, OK 73096	580-772-1201	1
Walk-In	Tracey Bell	10040 HWY 54; W'ford OK 73096	580-772-5939	0
STAA	Jon Chelesnik	jon@staatalent.com	949-648-7822	0
ALL ACCESS	Web Based	Web based job listing	allaccess.com	0

D. EEO Notification List to Community Groups

Source	Contact Person	Address	Phone #	E-mail
OAB	Vance Harrison	6520 N. Western, Ste 104; OKC 73116	405-848-0771	harrison@oab.ok.org
OklahomaJob-link.com	Web Based	Web based job listing		
Allaccess.com	Web Based	Web based job listing		allaccess.com
RadioandTVjobs.com	Web Based	Web based job listing		RadioandTVjobs.com
American Broadcasting School	Staci Cockrell	4511 SE 29th St; OKC 73115	405-672-6511	Staci@radioschool.com
SWOSU	Heather Hummel	100 Campus Dr; W'ford, OK 73096	580-772-3233	heather.hummel@swosu.edu
SWOSU	Brett Chase	100 Campus Dr; W'ford, OK 73096	580-774-3161	brett.chase@swodu.edu
SWOSU	Lisa Boyles	100 Campus Dr; W'ford, OK 73096	580-774-3241	lisa.boyles@swosu.edu
Francis Tuttle Vo-tech	Mary Brundage	12777 N. Rockwell; OKC 73142	405-717-4790	mbrundage@francistuttle.com
Metro Tech	Gossie Pressley	1600 Springlake Dr; OKC 73111	405-605-4740	gossie.pressley@metrotech.org
Office of Handicapped	Marilyn Burr	2401 NW 23rd, Ste 90; OKC 73107	405-521-3756	marilyn.burr@ohc.state.ok.us
Opportunities, Inc.	Gayla Cummings	200 S 9th St; Clinton, OK 73601	580-323-3329	
Rose State College	Ms. Sheri King	6420 SE 15th St; Midwest City, OK 73110	405-733-7377	sking@rose.edu
SWODA	Larry Taylor	FAX only: 580-323-9176		
STAA	Jon Chelesnik	jon@staatalent.com	949-648-7822	jon@staatalent.com
Cheyenne & Arapaho Tribes	Ella N. Spottedbird	PO Box 67; Concho, OK 73022	580-442-7660	
Beckham Co. Record	Connie Ferrero	112 E Main; Sayre, OK 73662	580-928-5540	sayrerecord@cableone.net
Elk City Daily Newspaper	Bre Hanna	206 W. Broadway; Elk City, OK 73644	580-225-3000	
Clinton Daily News	Cindy Gagne	522 Avant; Clinton OK 73601	580-323-5151	clintondailynews.com
EEO Notifications		e-mail list		

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E. Outreach Activity Description						
Year:	2025		Name of Activity:	Clinton Job Fair		
Description: March, 2025 - Weatherford Work Career Fair at SWOSU in Weatherford, OK.						
Year:	2025		Name of Activity:	OAB Student Day Career Fair		
Description: March, 2025- OAB Education Foundation's Student Day Career Fair at the River Spirit Hotel in Tulsa, Ok.						
Year:	2025		Name of Activity:	Internship		
Description: College Internship Program in Coordination with Southwestern Oklahoma State University. Working relationship with Brett Chase, SWOSU chair of engineering & technology department and Lisa Boyles, SWOSU chair creative media and visual arts						